# **Codes of Conduct**

See also: www.irishrugby.ie/playing-the-game/spirit-of-rugby/safeguarding/recruitment/

# Code of Conduct for Players – Adopted from the IRFU Child Welfare Policy Document

- 1. Play for enjoyment and become part of the rugby family.
- 2. Respect the "Game of Rugby" and play within the Laws of the Game.
- 3. Accept the referee's decision and let your captain or coach ask any relevant questions.
- 4. Play with control. Do not lose your temper.
- 5. Always do your best and be committed to the game, your team and your club.
- 6. Be a "good sport". Applaud all good play whether by your team or the opposition.
- 7. Respect your opponent. Treat all players as you would like to be treated. Do not "bully" or take advantage of any player.
- 8. Rugby is a team sport and make sure you co-operate with your coach; team mates and members of your club.
- 9. Remember that the goals of the game are to have fun, improve your skills and feel good.
- 10. At the end of the match thank your opponents and the referee for the match.
- 11. Always remember that you owe a duty of care to your opponents. Tackle hard but fairly, do not intend to hurt your opponent.
- 12. Winning and losing is part of sport: Win with humility lose with dignity.
- 13. As part of the team it is important that you attend training regularly and listen to your coach and help your team.
- 14. As a team sport, it is important to understand that all members are important to the team!
- 15. Remember you are representing your team, club, family and the Game of Rugby.

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# Code of Conduct for Coaches - Adopted from the IRFU Child Welfare Policy Document

- 1. Remember that as a coach of an "age-grade team" you are acting "in loco parentis" and that you have a duty of care to all your players.
- 2. Lead by example young people needs a coach they can respect as a Role Model.
- 3. Be generous with your praise and never ridicule or shout at players for making mistakes or losing a match.
- 4. Teach your players that the Laws of the Game are mutual agreements which no one should evade or break.
- 5. Ensure that you are appropriately qualified by gaining the relevant coaching accreditation for your particular level.
- 6. Be reasonable in your demands on the players' time, energy and enthusiasm.
- 7. Encourage respect for all participants teammates and opponents, as well as match officials.
- 8. Create a safe and enjoyable environment in which to train and play.
- 9. Always follow professional medical advice in determining when an injured player is ready to play again.
- 10. Develop policies for your club / team to agree procedures regarding discipline, injury prevention and treatment, team selection etc.
- 11. Be responsible and ensure you uphold the ethos of the game and the IRFU.
- 12. Support the IRFU Child Welfare Policy and all policies regarding Children in Sport.

### Code of Conduct for Parents - Adopted from the IRFU Child Welfare Policy Document

- 1. Remember, young people play rugby for their enjoyment, not only yours.
- 2. Encourage your child always to play by the Laws of the Game.
- 3. Teach young children that honest endeavour is as important as winning, so that the result of each game is accepted without disappointment.
- 4. Help age grade players to work towards skill improvement and good sportsmanship.
- 5. Set a good example by applauding good play on both sides.
- 6. Never ridicule, humiliate or shout at young players for making a mistake or losing a match.
- 7. Do not place emphasis on winning at all costs.
- 8. Do not force an unwilling child to participate in the playing of rugby. If the child is to play, he/she will do so in good time through your encouragement.

- 9. Support all efforts to remove verbal and physical abuse from rugby.
- 10. As a spectator, do not use profane language or harass referees, coaches or age grade players.
- 11. Do not publicly question the referee's judgement and never their honesty.
- 12. Recognise the value and importance of volunteer referees and coaches.
- 13. Identify and acknowledge the good qualities of the Game of Rugby and uphold these values.
- 14. Remember you and your child's contribution to the Game of Rugby are very important to the IRFU and be proud of your contribution.
- 15. Understand the value of team sport and its importance.

# Code of Conduct for Spectators - Adopted from the IRFU Child Welfare Policy Document

- 1. Remember that although age grade players play organised rugby they are not "miniature internationals".
- 2. Be on your best behaviour and lead by example. Do not use profane language or harass referees, players or coaches.
- 3. Applaud good play by the visiting team as well as your own.
- 4. Show respect for your team's opponents. Without them there would not be a match.
- 5. Condemn the use of violence in all forms at every opportunity.
- 6. Verbal abuse of age grade players or sports leaders cannot be accepted in any shape of form.
- 7. Age grade players or Sports leaders are not fair targets for ignorant behaviour.
- 8. Encourage young age grade players to play by the Laws of the Game.
- 9. Spectators can contribute to the enjoyment of the event and all involved.
- 10. Be proud of your club and the Game of Rugby.



### Code of Conduct for Referees - full version available online in the Codes of Conduct Documentation

- 1. Respect the rights, dignity and worth of every child and treat everyone equally, regardless of gender, disability, ethnic origin, religion, etc.
- 2. Put welfare of Age-Grade Player first.
- 3. Encourage fair play and ensure safety is paramount in all games.
- 4. Facilitate the playing of the game through the correct application of the laws of the game.
- 5. Plan and prepare appropriately, be punctual.
- 6. Hold up to date referee qualifications and be committed to the guidelines in the IRFU's Safeguarding Policy.
- 7. Act as a role model and promote the positive aspects of rugby and maintain highest standards of personal conduct..
- 8. Be responsible for monitoring boundaries between a working relationship and friendship with Age-Grade Players.
- 9. Remain positive when dealing with Age-Grade players and/or coaches, parents and spectators...
- 10. Manage disciplinary matters appropriately, report to the Branch when necessary.
- 11. Follow agreed protocols regarding changing rooms.
- 12. Report and concerns in accordance with this Policy's reporting procedures which are contained within the IRFU Safeguarding Policy.

# **Additional Information for Sports Leaders**

- 1. Remember that as a Sports Leader of an 'Age-Grade team' you are acting 'in loco parentis' and that you have a duty of care to all your Age-Grade Players.
- 2. Always follow professional medical advice in determining when an injured Age-Grade Player is ready to play again.
- 3. Adhere to policies for your club / team to agree procedures regarding discipline, injury prevention & treatment, team selection etc.
- 4. Be reasonable in your demands on the Age-Grade Players' time, energy and enthusiasm.